



**A QUEST FOR QUALITY OF LIFE AND WELLBEING:
focus on people and societies living in a complex world**

**A NOTE ON CAPACITY BUILDING
FOR THE TRANSFORMATION OF DEVELOPMENT PROCESSES**

GOAL is concerned with capacity building of social groups designed to enable them to evolve towards « dynamic stability with their environment» and « socio-ecological resilience ». Capacity building opens new spaces for creation, innovation and exploration. Given the insufficiencies of today's linear and deterministic development processes, we focus in particular on:

1. **People** (human beings) in all their diversity: their sense of Self; what they value and believe about those values; their knowledge, capabilities and skills; and how they relate to other people and to their ecosystem in their everyday life.
2. The constantly changing **complex systems** in which people live and work in a globalised world: how can development initiatives be designed so that people learn and adapt to changes at local, national or world levels? These influences and impacts - be they positive or negative - can no longer be ignored in any development process.
3. What motivates people to learn and to improve; the **levels of human learning**; the stages of human development as they relate to their life conditions and ecosystems.
4. **Complexity facilitation** - as a process to enable an ecosystem to evolve towards dynamic stability and ecosystem resilience in the face of continuous change.
5. The **effective participation** of stakeholders through which they achieve a level of learning that enables them to take **ownership** of what they have learned and to further develop their capacity to develop by themselves.

In order to improve capacity building interventions around the globe a **dialogue** needs to take place between researchers (universities, research institutions), policy-makers (government, funding, national and development agencies) and practitioners (national and international experts, advisers, consultants). GOAL advocates for an open exchange of knowledge between key actors in international cooperation.

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