



THE GOAL CHANGE LAB INITIATIVE

The Change Lab - a system created by GOAL and CDR/BOKU, in which researchers, policymakers and practitioners interact to learn together. It is concerned essentially (but not only) with development in the frame of complex systems and the psychology of learning and change.

The GOAL Change Labs are client oriented and may take various forms - for example:

- **A project focus** - covering all aspects of development that require learning and behaviour change by the stakeholders concerned with a given development initiative;
- **An issue focus** – the experience of several project initiatives may be used to focus for example on the specifics of: Creativity and innovation, Complexity facilitation and the evolution of social complex adaptive systems; Transitions and transformative change; Stakeholder motivation and working traits; Co-leadership and co-responsibility; Resilience of ecosystems; and other.
- **Closed and Open Change Labs:** the client may want to solve its issue with support from GOAL facilitators and selected invited experts; or the client may be open to learn also together with experts who apply to participate in an open Change Lab.

In short, the Change Lab is a both a mind space and a physical place where experts facing a difficult issue or situation will push themselves to interact with other experts in order to engage in both positive and negative learning.

The Change Labs are indeed “laboratories” in which you test things and you get things done - both internally in your mindset and externally in how you grapple with the nuts and bolts of specific development issues.

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